

## Scope of Responsibilities

\*Information from the Utah Nursing Assistant Registry

A nursing assistant may provide care in many health care areas while under the supervision of a licensed nurse.

As a Certified Nursing Assistant you must follow certain legal, ethical and moral standards.

Unprofessional conduct may result in disciplinary action on your CNA certificate and includes, but is not limited to:

1. Failing to follow policies and procedures at your place of employment
2. Documenting false information on a patient's chart
3. Taking away a patient's rights
4. Abandoning a resident; leaving an assignment that has been accepted, without notifying the appropriate authority and allowing reasonable time for replacement; leaving your shift before you are done or refusing to show up for your shift or quitting without notice
5. Physical Abuse
6. Verbal Abuse
7. Sexual abuse
8. Stealing a resident's property
9. Stealing a resident's medications
10. Illegal drug use
11. Accepting money from a resident
12. Threatening a resident
13. Engaging in CNA practice while using a false name
14. Allowing another person to use your certification

You should be competent in all basic nursing skills. This is considered your scope of duties or responsibilities, the skills that you were taught in your state approved Certified Nursing Assistant program. Normally you would not do anything outside of these skills.

In the state of Utah, there is a Nurse Practice Act in which a licensed nurse may 'delegate' certain tasks to the CNA. It is very long and you may not really understand all the language, but the point being is that you do not do anything that you are not trained to do or know how to do. You must be competent at any skill that you perform.

To sum up the delegation of tasks:

- Do not do anything that you are not trained to do
  - Certain facilities may require extra training for the job they want you to do
- Do not do anything that you do not feel comfortable performing
- Do not do anything without the proper supervision
- Do not do anything that requires nursing judgment
- Do not do anything that requires an assessment
- Do not do anything that you do not know how to do, even if the skill was part of your CNA training
- Do not do anything that you are not competent to do.

**If you have any questions, please call the UNAR at 801-547-9947**